

Health & Safety Policy

At Schweppes Australia, we believe that all injuries are avoidable and that preventing harm is critical to a successful and sustainable business. We have an overall goal of “Zero Harm” and we are committed to protecting the health, safety and wellbeing of our employees, contractors, visitors and those affected by our operations.

Commitments

To implement this policy effectively we commit all Schweppes Australia functions and operations to:

- Identify and assess health and safety hazards and take action to eliminate or minimise risks
- Comply with Health and Safety legislation and company obligations
- Establish, measure and review objectives and targets to continuously challenge and improve our performance and eliminate injury and illness
- Provide people at work with the information, training and supervision to perform work safely
- Consult and communicate with employees and contractors on issues impacting their health, safety and wellbeing

Strategies

Our key strategies to achieve our goal of “Zero Harm” are:

- Implementing a national **environment, health and safety management system**
- Developing the health and safety **capability** of employees
- Providing and maintaining safe **plant, equipment, building and structures**
- Identifying and promoting **behaviours** which prevent harm
- Improving the **health and wellbeing** of employees
- Implementing a national **compliance** audit programme

A handwritten signature in black ink, appearing to read "David Beguely".

David Beguely
Managing Director

August 2009
(To be reviewed by Dec 2010)

